

3 January 1968

MEMORANDUM FOR: Director of Personnel

SUBJECT: Retirement of [REDACTED]

25X1A

25X1A

1. Following our conversation of last evening, I invited [REDACTED] 25X1A
[REDACTED] for a conference this afternoon at 2:00 p.m. at which time
I explained to him my decision that I could not support his request
to switch his retirement plan from Civil Service retirement system
to the Agency retirement system at this late date. I told [REDACTED] 25X1A
that under Agency policy, had he opted two years ago to retire under
the Agency system he would have had to retire at that time since
he was 60 years old ~~at that time~~. I explained further that, since he
made his choice of the Civil Service retirement system and since
it was possible to find use for his services at that time, he was
continued on with the understanding he would be retired at the end
of 1967 under the Civil Service system. I told him quite frankly
that I could not go along with his current request since, when he
made his choice of the Civil Service system, I considered that he had
decided that it was more beneficial for him to stay on a year or two
longer at full salary rather than retire under the slightly more
advantageous Agency system. I assured [REDACTED] that he was free 25X1A
to appeal this decision to the Director. [REDACTED] commented he did
not think the Director would overrule an action of the DD/P in such
a matter, and I hastened to correct him on this. [REDACTED] then said 25X1A
that, since he did not know when I would be returning from leave he
had actually already prepared a letter to the Director with copies to
go to me, and to his division chief. I suggested that he could now
amend his letter by including the fact that I could not support his
request at this time and that this would bring his letter up to date.
I also asked him to submit his appeal promptly, suggesting either
later this date or in the course of the day tomorrow.

25X1A 2. [REDACTED] apologized for having been a bother with respect
to his retirement plans, said he was naturally anxious to get the
25X1A additional \$600 a year which the Agency retirement plan would afford
him, and then asked whether there were any possibility that I would
extend him for another year under the Civil Service plan. I told [REDACTED] X1A
[REDACTED] that this was absolutely out of the question. He thanked me
again and left.

25X1A 3. I do not at all blame [REDACTED] for seeking the most favorable
retirement plan possible. I think this is quite right and indeed we have
recognized this as the individual's right in dealing with cases that our
Career Service Board handle in which an individual has sought to change
his expressed option from one retirement plan to the other because
he has learned that the second plan would be advantageous. We have
been liberal in allowing such switches even though procedures make
it clear that once the option is made it may not be changed. But in all
the cases we have dealt with, the issue arose well before the individual's
retirement date, and there had been no extensions committed or under-
25X1A taken of his service. In this case, however, [REDACTED] pleads ignorance
of the regulations and claims that he was not aware of all the rules or
else he would have opted for Agency retirement. I do not believe [REDACTED] 25X1A
[REDACTED] is being entirely frank with us in this matter.

[REDACTED] 25X1A
Thomas H. Karamessines
Deputy Director for Plans

cc: C/OPSER
25X1A [REDACTED]